



# Frontline Chaplains International, Inc.

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## **Rank Award Policy & Procedure**

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- I. The International Fellowship of Chaplains awards rank to chaplains based on merit and also on the chaplain's position within the organization. Authority and responsibility within the IFOC are found in one's position within the organizational structure of the IFOC and is not solely based on rank.
- II. The following groups within the IFOC leadership shall have the authority to award rank on the basis of merit and also position.
  - a. The Executive Board of Directors is solely responsible for all promotions to the following ranks: Lieutenant Colonel, Colonel, Brigadier General, & Major General. The Board also promotes all ranks below Lieutenant Colonel at its discretion.
  - b. The Executive Director of Corps may promote all positions with the rank of Major and below.
  - c. The Corps Commander may promote the ranks of Corporal, Sergeant, and Lieutenant within their corps.
- III. The following positions have associated rank. This list is not all-inclusive.
  - a. All Board Members – Colonel
  - b. President – Major General
  - c. Deputy Director of Corps Operations & Corps Liaison – Lieutenant Colonel
  - d. Regional Commanders & Lead Trainers – Major
  - e. Director of Disaster Response – Major
  - f. Finance Manager – Major
  - g. Marketing & Communications Officer – Captain

- h. Corps Commander & Support Trainer– Captain
  - i. Assistant Corps Commander – 1<sup>st</sup> Lieutenant
  - j. Corps Secretary, Treasurer, Community Service Coordinator, Virtual Group Leader – Lieutenant
- IV. If a Chaplain is awarded rank based on the position they occupy, they must serve in that position for a full year in order to retain their rank if they step out of that position. If they do not, they must surrender their rank when they vacate the position (either by resignation or removal by their leader).