

Frontline Chaplains International, Inc.

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Corps Dept Chaplain Training Policy

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Purpose: This policy governs all training conducted within the organization, including by local corps, virtual teams, and regional groups, to ensure consistency, quality, and alignment with I.F.O.C.'s philosophy and standards.

Approved Chaplaincy Training Topics:

The I.F.O.C. provides training on the following topics:

- Spiritual Care
- Types of Chaplains
- Chaplain Duties
- Ethics & Responsibilities
- Listening
- Confidentiality & Privileged Communication
- Chaplaincy and the Law
- Death Notification
- Critical Incident Stress Management (CISM)
- Chaplain Credentialing Process
- Stress Management

- Self Care
- Resiliency
- Continuing Education
- Substance Abuse
- PTSI (Post-Traumatic Stress Injury)
- Trauma
- Grief and Loss
- Depression
- Suicidology
- Domestic Violence
- Human Trafficking
- Disaster Preparedness

Training Standards & Consistency: While I.F.O.C. did not develop these topics independently, we have adopted specific views and philosophies based on research, best practices, and current protocols. All training and retraining on these topics must align with the I.F.O.C. Training Department's core curriculum to maintain consistency and uphold our reputation as the premier training and credentialing organization.

Local & Regional Training: Local Corps, Virtual Teams, and Regional groups are encouraged to provide additional training to help chaplains improve their skills and effectiveness. These trainings should complement I.F.O.C.'s core curriculum and align with the organization's mission and values. Local teams should coordinate training efforts with their Regional Training Coordinator to ensure quality and consistency. If training covers one of the core I.F.O.C. topics, teams should consult with **the I.F.O.C. Director of Training Development** for guidance and approval.

Frontline Chaplains International, Inc. operates in the U.S.A. as International Fellowship of Chaplains (I.F.O.C.)

Restricted Training Topics:

To mitigate legal liability and maintain control over credentialing standards, the following topics may only be taught by the I.F.O.C. Training Department or approved instructors:

- Chaplaincy & the Law
- Confidentiality & Privileged Communication
- Critical Incident Stress Management (CISM) (unless taught by an ICISF-certified instructor)
- Chaplain Credentialing Process
- Death Notification

If you have any questions or approval requests, contact I.F.O.C. Headquarters, the I.F.O.C. Director of Training Development, or the I.F.O.C. Director of Corps.