



Frontline Chaplains International, Inc.

PO Box 1004
Temple, TX 76503
(254) 314-2159

www.ifoc.org
chaplains@ifoc.org
Fax (989) 753-3238

Chaplain Cadet Program

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Chaplain Cadet Program Purpose

There has been increasing interest in Chaplaincy by older teenagers and Chaplain parents. IFOC will only license and ordain persons 18 years old or older; however, will engage interested youth through this Cadet program. The Chaplain Cadet program will help engage the next generation with Chaplaincy.

Chaplain Cadet Program Vision

The Cadet program will allow appropriate age youth (15-17 years old) to participate in training and participate in Chaplaincy under the direct supervision of their Chaplain parents / guardians in order to encourage the younger generation to be the hands and feet of Christ and serve their community in Chaplaincy.

Chaplain Cadet Program Mission

To give interested youth access to the Chaplain ministry in a controlled and safe environment appropriate to their individual capacity and ministry interests.

Guiding Rules for the Program

1. Everyone from IFOC that is involved with the youth program should have a background check. All IFOC chaplains have a background check done at the time of licensure.
2. Parents sign a permission slip releasing IFOC of liability as part of the Cadet's application packet. IFOC will not insure a Cadet differently than a regular volunteer chaplain. All Chaplains and Cadets should carry their own health insurance in case of injury.
3. Parents directly supervise their children that are enrolled in the Cadet Program to ensure the Cadets are not placed in situations they have not consented to.
4. There should be no one-on-one training or counseling by any IFOC chaplain other than the Cadet's parents with the Cadets.
5. Cadets should be of appropriate age to understand the content of the Chaplain topics they will be presented and work with in ministry. The Cadet's parents are responsible to ensure that their exposure to these topics is appropriate for the individual Cadet. In order to be a Chaplain Cadet, the Cadet must be at least 15 years old on the date they are credentialed as a Cadet.

Frontline Chaplains International, Inc.
operates in the U.S.A. as
International Fellowship of Chaplains (I.F.O.C.)

Because of these legal concerns, Chaplain Cadets will need to be directly supervised by their Chaplain parent while representing IFOC and / or participating in Chaplain events and ministry. This will require at least one of the Cadet's parents / legal guardians to also be a licensed Chaplain. A Cadet will only have authority to function as a Chaplain as an extension of the parent Chaplain's license and will not hold their own full / independent Chaplain license. If the parent / legal guardian is not personally present with the Cadet, then the Cadet would have to refrain from Chaplain activities until their return.

Restrictions for the Program

Chaplain Cadets shall not be involved in the following ministries: Human Trafficking and Disaster Deployment. These two areas have a high risk of concern for minors to be involved in.

Credentialing & Uniforms

- Cadets need to attend the regular IFOC Chaplaincy Course.
- Entrance into the Cadet program will require an initial interview by the head of the Cadet Program (currently Jeannie Guinther Jeannie.Guinther@ifoc.org)
- Cadets have their own application found on the IFOC's website under the Cadet tab. This application is exactly like the adult Chaplain application except there is no background requirement, business letter requirement, nor pastor recommendation form. A parental waiver form must be completed.
- The initial Cadet application fee is \$125.00. The annual recertification fee is also \$125.00
- At 18 years old, the Cadet would have the opportunity to convert their credentials to a Licensed or Ordained status. They would need to submit the pastor's recommendation form, 2 business references, a background check, and a resume of the community service they have been involved in as a Cadet. At this point they would be issued a Licensed or Ordained certificate and ID and their annual dues will increase to \$250 at the date of their next renewal. No fee is charged when they initially convert their license, only at their annual renewal date.
- IFOC will provide every Cadet a green community service logo polo that clearly identifies them as a "Cadet" and a plastic pocket badge that clearly identifies them as a "Cadet." Additional or replacement shirts and badges can be purchased at the Cadet's cost. Cadets will wear black or khaki dickies-style s and/or shorts. They will not wear BDU style pants. They may wear any reasonable closed-toed tennis shoe or similar shoe. They may also wear black Oxford shoes and/or Boots (as identified in the regular IFOC Uniform Manual).
- All Cadets will use the Community Service logo badge and emblems. They are not permitted to use the Star logo.
- Cadets will follow the rest of the uniform guidelines as written in the Uniform manual except Cadets will not be able to wear the Class A uniform shirts.
- Cadets will not be awarded rank but may be awarded ribbon awards.